



**Y. & M. Anjuman Khairul Islam's**  
**POONA INSTITUTE OF MANAGEMENT**  
**SCIENCES & ENTREPRENEURSHIP**

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University.)  
Approved by AICTE, New Delhi ISO 9001-2015 Certification  
Office : K. B. Hidayatullah Road, Comp, Pune - 411 001. Tel. : 020 26448781 Website : www.akiipimse.ac.in Email : director.pimse@gmail.com

**MBA-HRD (SEM - II)**  
**403: Labour laws 4**  
**(2020 PATTERN)**

**SHORT QUESTIONS**

1. Define Trade Union as per Trade Union act
2. What are the objectives of Trade Union act
3. Who can register under a trade union
4. When was Trade Union Act formed?
5. What is the minimum member of trade union?
6. What are the features of trade union act?
7. What are unions called?
8. Who are eligible for bonus?
9. What do you mean by bonus Act 1965?
10. What are the main features of Payment of Bonus Act 1965?
11. What is the salary limit for bonus?
12. How is bonus calculated?
13. Who is disqualified to receive bonus?
14. Can we pay bonus on monthly basis?
15. What is minimum bonus?
16. What is bonus in salary structure?
17. What is the Human Rights Act, 1993 summary?
18. What are the 5 key principles in the Human Rights Act?
19. What are the main objectives of the Protection of Human Rights Act, 1993?
20. What are the 3 duties of the Human Rights Act?
21. What is meant by Information Technology Act?
22. What are the key features of Information Technology Act?
23. How many sections are there in IT act?
24. What is cyber crime under IT Act, 2000?
25. What is the punishment of cybercrime?